PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Activities & Governance

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Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2024 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change ASCENDUS, INC. Name change 11-3317234 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 904-437-4664 25 BROADWAY, FLOOR 10 12,212,970. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return NEW YORK, NY 10004 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JOSHUA BRACKETT for subordinates? Yes X No SAME AS C ABOVE Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ASCENDUS.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1996 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: ASCENDUS EMPOWERS LOW-TO-MODERATE INCOME BUSINESS OWNERS THROUGH ACCESS TO CAPITAL AND 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 3 Number of voting members of the governing body (Part VI, line 1a) 3 19 Number of independent voting members of the governing body (Part VI, line 1b) 4 58 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 5,182,715. 5,332,487. Contributions and grants (Part VIII, line 1h) 8 5,065,545. 6,362,479. Program service revenue (Part VIII, line 2g) 393,299. 518,004. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 10,641,559. 12,212,970 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 6,416,394. 7,223,835. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 6,772,965. 8,595,231. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 13,189,359. 15,819,066. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -2,547,800.-3,606,096. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 44,490,956. 61,543,017 Total assets (Part X, line 16) 26,513,098. 47,171,255 21 Total liabilities (Part X, line 26) 17,977,858. 14,371, Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JOSHUA BRACKETT, Here Type or print name and title Date PTIN Preparer's name Preparer's signature MAGDALENA CZERNIAWSK 05/14/25 | "self-employed" P00535099 MAGDALENA CZERNIAWSKI Paid Firm's name CBIZ ADVISORS, LLC Firm's EIN 87-3707167 Preparer Firm's address 685 THIRD AVENUE Use Only Phone no. 212-503-8800 NEW YORK, NY 10017

No

X Yes

| Form | 990 (2024) ASCENDUS, INC. 11-3317234 Page | 2 |
|------|---|------------|
| | t III Statement of Program Service Accomplishments | _ |
| | Check if Schedule O contains a response or note to any line in this Part III | |
| 1 | Briefly describe the organization's mission: ASCENDUS EMPOWERS LOW-TO-MODERATE INCOME BUSINESS OWNERS THROUGH | |
| | ACCESS TO CAPITAL AND FINANCIAL EDUCATION. | _ |
| | | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | ۷o |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | 10 |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | <u>•</u>) |
| | PROVISION OF BUSINESS LOANS AND DEVELOPMENT SERVICES TO ENTREPRENEURS. | |
| | WE SERVE LOW-TO MODERATE-INCOME AND UNDERSERVED ENTREPRENEURS WHO LACK | |
| | ACCESS TO MAINSTREAM CREDIT SOURCES. WITH ACCESS TO CREDIT, OUR CLIENTS | |
| | GO ON TO BUILD ASSETS, GROW HOUSEHOLD INCOMES AND CREATE JOBS FOR | |
| | THEMSELVES AND OTHERS WITHIN THEIR LOCAL COMMUNITIES. THIS PROGRAM | |
| | PROVIDES BOTH TERM AND LINE OF CREDIT OPTIONS. | |
| | | |
| | | |
| | | _ |
| | | _ |
| 4b | (Code:) (Expenses \$3, 306, 623 •including grants of \$) (Revenue \$2, 358, 828 | |
| 40 | (Code:) (Expenses \$3,306,623. including grants of \$) (Revenue \$2,358,828] IN THE SECOND PROGRAM, ASCENDUS PARTICIPATES IN PARTNERSHIP PROGRAMS | <u>,</u> |
| | WHERE LOANS ARE ORIGINATED AND PORTIONS ARE SOLD TO THE PARTNER | _ |
| | ORGANIZATION. THIS PROGRAM PROVIDES BOTH A LIQUDITY AND RISK | _ |
| | MITIGATION ALLOWING ASCENDUS TO MAKE MORE LOANS SERVING MORE CLIENTS | _ |
| | THAN IT WOULD WITHOUT THESE PROGRAMS. LOAN PARTICIPATIONS RANGE FROM | _ |
| | 75%-95% DEPENDING ON THE PARTNER. | _ |
| | | |
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| | | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ | _ : |
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| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses 12,717,778. | |

Form 990 (2024) ASCENDUS, INC.
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|---|----------|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| • | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | ⊢ ′ | | |
| Ü | Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | ۳ | | |
| 9 | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | | 9 | | x |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | x |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | ^ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| | Part VI | 11a | X | _ |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | l |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | L |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | _ | | |
| - | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | . <u>. </u> | | |
| | , | 19 | | x |
| 20a | complete Schedule G, Part III | 20a | | X |
| | | 20a 20b | | |
| 21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| ۲1 | | 24 | | X |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | <u> </u> | _ 41 |

Form 990 (2024) ASCENDUS, INC.
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|-----|-------|--|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L. Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | l |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | l |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| Da | Note: All Form 990 filers are required to complete Schedule 0 | 38 | X | |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | I | |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 11 | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | - | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | _ | v | |
| | (gambling) winnings to prize winners? | 1c | X | |

Form 990 (2024) ASCENDUS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 11-3317234 Page **5**

| | | | Yes | No | | | | | | |
|------------|---|----------|-----|----------------|--|--|--|--|--|--|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 58 | - | 7 | | | | | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | x | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ^ | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 1 | | X | | | | | | |
| L | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | <u> </u> | | | | | | |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | |
| 50 | | 5a | | Х | | | | | | |
| b | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | + | | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | | |
| ou | any contributions that were not tax deductible as charitable contributions? | 6a | | X | | | | | | |
| h | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | <u> </u> | | | | | | | | |
| ~ | were not tax deductible? | | | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 6b | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | х | | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | | |
| | to file Form 8282? | 7c | | X | | | | | | |
| d | 15 M 2 M 3 M 3 M 3 M 3 M 3 M 3 M 3 M 3 M 3 | | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | | | |
| h | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | _ | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | - | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | - | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| а | Gross income from members or shareholders 11a | - | | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | |
| 10- | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 100 | | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12a | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | | |
| u | Note: See the instructions for additional information the organization must report on Schedule O. | 100 | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | | | |
| С | Enter the amount of reserves on hand | | | | | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | 1 | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | | |

ASCENDUS, INC. 11-3

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 19 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 19 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **NY** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Upon request Another's website ___ Other *(explain on Schedule O)* Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JOSHUA BRACKETT, CFO - 866-245-0783

10004

BROADWAY FLOOR 10, NEW YORK, NY

11-3317234 Page **7**

Form 990 (2024) ASCENDUS, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | | | ((| C) | | | (D) | (E) | (F) |
|------------------------------------|-----------------------|-------------------------------|-----------------------|---------|--------------|---------------------------------|--------|------------------------------|-----------------|-----------------------------|
| Name and title | Average | (do | not c | Pos | | | ne | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | rson i | s both | n an | compensation | compensation | amount of |
| | week | _ | cer an | la a a | recio | r/trus | iee) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for | or di | 99 | | | sated | | organization | (W-2/1099-MISC/ | from the |
| | related organizations | ruste | trust | | 99 | npen | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | ndividual trustee or director | Institutional trustee | _ | Key employee | Highest compensated employee | - | 10001420) | | organizations |
| | line) | ndivi | nstitı | Officer | (ey eı | Highe Pipple | Former | | | |
| (1) PAUL QUINTERO | 40.00 | | _ | _ | | | | | | |
| CEO | | | | Х | | | | 388,360. | 0. | 51,868. |
| (2) ANA HAMMOCK | 40.00 | | | | | | | | | |
| CHIEF LENDING OFFICER | | | | Х | | | | 232,273. | 0. | 10,300. |
| (3) JOSHUA BRACKETT | 40.00 | | | | | | | | | |
| CFO | | | | Х | | | | 192,403. | 0. | 25,572. |
| (4) VICTORIA N. RICHARDSON | 40.00 | | | | | | | | | |
| SVP, DEVELOPMENT & COMMUNICATIONS | | | | | | Х | | 159,421. | 0. | 32,952. |
| (5) RODRIGO CERVEIRA | 40.00 | | | | | | | | | |
| VP, CREDIT RISK | | | | | | Х | | 148,454. | 0. | 36,018. |
| (6) ANDREA IERACE | 40.00 | | | | | | | | | |
| SVP, LENDING | | | | | | X | | 165,131. | 0. | 18,529. |
| (7) FABIANA A. ESTRADA | 40.00 | | | | | | | | | |
| REG. VP, LENDING AND BUSINESS DEV. | | | | | | Х | | 148,397. | 0. | 28,333. |
| (8) JENNIFER SPAZIANO | 40.00 | | | | | | | | | |
| SVP, OPERATIONS & INNOVATION | | | | | | X | | 162,273. | 0. | 13,962. |
| (9) LAURA MILLER | 1.00 | | | | | | | | | |
| CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (10) DANIEL DELEHANTY | 1.00 | | | | | | | | | |
| VICE-CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (11) COLLEEN GALVIN | 1.00 | | | | | | | | | |
| VICE-CHAIR (OUTGOING) | | Х | | Х | | | | 0. | 0. | 0. |
| (12) TYLER VAN GUNDY | 1.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (13) ROSHELLE NAGAR | 1.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (14) QUENIA ABREU | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) ARMANDO ACOSTA | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (16) STEPHEN CASSELL | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (17) RAMONA CEDENO | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | Form 990 (2024) |

ASCENDUS, INC. 11-3317234 Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the lighest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations 1099-NEC) and related below organizations line) (18) JESSIE CHIANG 1.00 DIRECTOR Х 0. 0. 0. (19) PABLO CORTINA 1.00 X 0. 0. 0. DIRECTOR 1.00 (20) SANDY FERNANDEZ Х 0. DIRECTOR 0. 0. (21) AMY HELLEN 1.00 DIRECTOR X 0. 0. (22) JOSEPH HERNANDEZ 1.00 DIRECTOR Х 0. 0. 0. 1.00 (23) ZARA INGILIZIAN DIRECTOR Х 0. 0. 0. (24) SUDHIR JAIN 1.00 Х 0. 0. DIRECTOR (OUTGOING) 0. (25) DEANNA MAESTRAS 1.00 DIRECTOR 0. 0. (26) PERRI RICHMAN 1.00 DIRECTOR 0. 0. 0. 1,596,712. 217,534. 0. 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 0. 1.596.712. 0. 217.534. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 13 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. رم،

| (A) Name and business address | NONE | (B) Description of services | (C) Compensation |
|-------------------------------|------|-----------------------------|---------------------|
| | | | |
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\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

| Form 990 ASCENDUS | INC. | | | | | | | | 11-331 | / 234 |
|--|---|-------------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|--|---|
| Part VII Section A. Officers, Directors, Tru | stees, Key En | nplo | yee | s, aı | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) Name and title | (B) Average hours | (C) Position (check all that apply) | | | | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
| | per week (list any hours for related organizations below line) | stee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (27) JAS JEET SINGH DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (28) SHELLEY R. SYLVA | 1.00 | | | | | | | | | |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (29) JEROME WEISS DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | 3. | • |
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| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | l . | l | <u> </u> |

11-3317234

Form 990 (2024) ASCENDU
Part VIII Statement of Revenue

| | | | Check if Schedule O | conta | ains a | response | or note to any lin | e in this Part VIII | | | |
|--|----|----------|-----------------------------------|---------|----------|------------|--------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | | | | Tariotion Tovonas | Business revenue | sections 512 - 514 |
| ts ts | 1 | а | Federated campaigns | | | 1a | | | | | |
| ra M | | b | Membership dues | | | 1b | | | | | |
| Ω, Ħ | | С | Fundraising events | | | 1c | | | | | |
| ar ji | | | | | | 1d | | | | | |
| s, G | | е | Government grants (contr | ibutio | ons) | 1e | 2,745,562. | | | | |
| Sign | | f | All other contributions, gifts, | grant | ts, and | | | | | | |
| but the | | | similar amounts not included | | | 1f | 2,586,925. | | | | |
| | | g | Noncash contributions included in | lines 1 | la-1f | 1g \$ | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | h | Total. Add lines 1a-1f | | | | | 5,332,487. | | | |
| | | | | | | | Business Code | | | | |
| e e | 2 | а | PROGRAM FEES | | | | 900099 | 3,258,920. | 3,258,920. | | |
| ē Ķ | | b | LOAN PORTFOLIO INCOM | ΜE | | | 525990 | 3,103,559. | 3,103,559. | | |
| S | | С | | | | | | | | | |
| am eve | | d | | | | | | | | | |
| Program Service Revenue | | е | | | | | | | | | |
| ₽ | | f | All other program service | rever | nue | | | | | | |
| | | g | Total. Add lines 2a-2f | | | | | 6,362,479. | | | |
| | 3 | | Investment income (include | ding o | divide | nds, inter | est, and | | | | |
| | | | | | | | 518,004. | | | 518,004. | |
| | 4 | | Income from investment of | of tax | -exem | pt bond p | proceeds | | | | |
| | 5 | | Royalties | | | | | | | | |
| | | | | | (i |) Real | (ii) Personal | | | | |
| | 6 | | Gross rents | 6a | | | | | | | |
| | | | Less: rental expenses | 6b | | | | | | | |
| | | | Rental income or (loss) | 6с | | | | | | | |
| | | | Net rental income or (loss) |) | <u>.</u> | | (") OH | | | | |
| | 7 | а | Gross amount from sales of | | (1) S | ecurities | (ii) Other | | | | |
| | | | assets other than inventory | 7a | _ | | | | | | |
| | | b | Less: cost or other basis | | | | | | | | |
| une | | | and sales expenses | 7b | _ | | | | | | |
| e e | | | Gain or (loss) | 7с | | | | | | | |
| ther Revenue | _ | | Net gain or (loss) | | | ····· | | | | | |
| the l | 8 | а | Gross income from fundraising | • | • | _ | | | | | |
| 0 | | | including \$ | | | - I | | | | | |
| | | | contributions reported on | | , | | | | | | |
| | | L | Part IV, line 18 | | | | | | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | ۵ | | Gross income from gamin | | - | | | | | | |
| | 9 | u | Part IV, line 19 | | | | | | | | |
| | | h | Less: direct expenses | | | | | | | | |
| | | | Net income or (loss) from | | | | <u> </u> | | | | |
| | 10 | | Gross sales of inventory, I | | | | | | | | |
| | | _ | and allowances | | | | a | | | | |
| | | b | Less: cost of goods sold | | | | | | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | | | 2. (.000) | | | 1 . | Business Code | | | | |
| snc | 11 | а | | | | | | | | | |
| ane | | b | | | | | | | | | |
| Miscellaneous Revenue | | С | | | | | | | | | |
| Aisc B | | | All other revenue | | | | | | | | |
| 2 | | | Total. Add lines 11a-11d | | | | | | | | |
| | 12 | | Total revenue. See instruction | ons | | | | 12,212,970. | 6,362,479. | 0. | 518,004. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 90,078. 900,776. 612,527. 198,171. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 4,600,910. 3,102,719. 1,014,826. 483,365. 7 Pension plan accruals and contributions (include 62,651. 42,117. 13,832. 6,702. section 401(k) and 403(b) employer contributions) 835,252. 1,237,361. 272,844. 129,265. Other employee benefits 9 285,034. 422,137. 93,074. 44,029. 10 Payroll taxes 11 Fees for services (nonemployees): Management 48,266. 48,266. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 234,365. 248,292. 21,206. column (A), amount, list line 11g expenses on Sch O.) 503,863. 1,166. 542. 575. 49. Advertising and promotion 12 97,402. 87,940. 9,077. 385. 13 Office expenses 090,632. 824,698. 239,335. 26,599. Information technology 14 Royalties 15 116,101. 44,722. 162,644. 1,821. 16 Occupancy 93,267. 38,490. 50,929. 3,848. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 11,773. 4,858. 6,429. 486. Conferences, conventions, and meetings 19 963,721. 963,721. 20 Payments to affiliates 21 51,382. 51,382. Depreciation, depletion, and amortization 22 59,667. 53,870. 5,561. 236. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 4,915,841. 4,915,841. CLIENT LOSS PROVISION CHARGES AND FEES 321,737. 290,482. 29,984. 1,271. 137,978. 125,063. 12,367. 548. MISC COLLECTION EXPENSE 135,892. 135,892. All other expenses 15,819,066. 12,717,778. 2,291,400. 809,888. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2024)

Part X Balance Sheet

| Par | rt X | Balance Sheet | | | | | | |
|-----------------------------|----------|--|---|----------------------|---------------------------------|------------|---------------------------|--|
| | | Check if Schedule O contains a response or r | ote to any | line in this Part X | | | | |
| | | | | | (A) Beginning of year | | (B) End of year | |
| | 1 | Cash - non-interest-bearing | | 4,425,976. | 1 | 4,761,783. | | |
| | 2 | Savings and temporary cash investments | | | 9,269,367. | 2 | 20,316,922. | |
| | 3 | Pledges and grants receivable, net | | | 1,255,249. | 3 | 1,888,185. | |
| | 4 | Accounts receivable, net | 441,575. | 4 | 646,345. | | | |
| | 5 | Loans and other receivables from any current | | | | | | |
| | | trustee, key employee, creator or founder, sub | stantial co | ntributor, or 35% | | | | |
| | | controlled entity or family member of any of the | | 5 | | | | |
| | 6 | Loans and other receivables from other disqu | Loans and other receivables from other disqualified persons (as defined | | | | | |
| | | under section 4958(f)(1)), and persons describ | ed in secti | on 4958(c)(3)(B) | | 6 | | |
| Ş | 7 | Notes and loans receivable, net | | | 27,813,541. | 7 | 32,388,529. | |
| Assets | 8 | Inventories for sale or use | | | | 8 | | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 314,525. | 9 | 353,776. | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | | |
| | | basis. Complete Part VI of Schedule D | . 10a | 172,467. 161,743. | | | | |
| | b | Less: accumulated depreciation | 42,205. | 10c | 10,724. | | | |
| | 11 | Investments - publicly traded securities | | | 11 | | | |
| | 12 | Investments - other securities. See Part IV, line | T T | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | F0 000 | | | |
| | 14 | Intangible assets | 000 510 | 14 | 59,820. | | | |
| | 15 | Other assets. See Part IV, line 11 | 928,518. | 15 | 1,116,933. | | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 44,490,956. | 16 | 61,543,017. | |
| | 17 | Accounts payable and accrued expenses | | | 566,594. | 17 | 656,303. | |
| | 18 | Grants payable | 35,416. | 18 | 360,879. | | | |
| | 19 | Deferred revenue | | | 33,410. | 19 | 300,073. | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | | |
| | 21 22 | Escrow or custodial account liability. Complet | | | | 21 | | |
| Liabilities | 22 | Loans and other payables to any current or for trustee, key employee, creator or founder, sub | | | | | | |
| bilit | | controlled entity or family member of any of the | | | | 22 | | |
| Lia | 23 | Secured mortgages and notes payable to unr | | | 2,980,614. | 23 | 4,612,763. | |
| | 24 | Unsecured notes and loans payable to unrela | | | 20,837,661. | 24 | 39,487,661. | |
| | 25 | Other liabilities (including federal income tax, | | | 20,001,0021 | | 33 / 10 / / 0020 | |
| | | parties, and other liabilities not included on lir | | | | | | |
| | | of Schedule D | - | • | 2,092,813. | 25 | 2,053,649. | |
| | 26 | - | | | 26,513,098. | 26 | 47,171,255. | |
| | | Organizations that follow FASB ASC 958, c | | | , , | | | |
| es | | and complete lines 27, 28, 32, and 33. | | | | | | |
| anc | 27 | Net assets without donor restrictions | | | 15,064,367. | 27 | 10,421,966. | |
| Bal | 28 | Net assets with donor restrictions | | | 2,913,491. | 28 | 3,949,796. | |
| pu | | Organizations that do not follow FASB ASC | | | | | | |
| , Fu | | and complete lines 29 through 33. | | | | | | |
| s or | 29 | Capital stock or trust principal, or current fund | | | 29 | | | |
| set | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | | | 31 | | |
| Net | 32 | Total net assets or fund balances | | | 17,977,858. | 32 | 14,371,762. | |
| | 33 | Total liabilities and net assets/fund balances | | | 44,490,956. | 33 | 61,543,017. | |

Form **990** (2024)

| Pa | rt XI Reconciliation of Net Assets | | | | | | | |
|----|---|----------|------------|-------------|----------|------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u>.</u> | | | | | |
| | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | <u>, 21</u> | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | ,81 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | ,60 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | <u> 17</u> | ,97 | 7,8 | <u>58.</u> | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | | |
| 6 | Donated services and use of facilities | | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | |
| | column (B)) | 10 | 14 | <u>, 37</u> | 1,7 | <u>62.</u> | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | | | X | | |
| | | | 1 | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | <u> </u> | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | | |
| | consolidated basis, or both: | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | За | | X | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | <u></u> | 3b | | | | |
| | | | | Form | 990 | (2024) | | |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

ASCENDUS, INC.

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

11-3317234

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number

| Pa | art I | Reason for Public (| Charity Status. | (All organizations must o | omplete th | nis part.) S | ee instructions. | | | | | | |
|-----|-------------------|--|---------------------------------------|------------------------------|--------------------|------------------|--|----------------------------|--|--|--|--|--|
| The | organ | nization is not a private found | ation because it is: (l | For lines 1 through 12, c | heck only | one box.) | | | | | | | |
| 1 | $\overline{\Box}$ | A church, convention of ch | urches, or associatio | on of churches described | l in sectio | n 170(b)(1 | 1)(A)(i). | | | | | | |
| 2 | 一 | A school described in sect | • | | | | <i>K-K T</i> | | | | | | |
| 3 | Ħ | A hospital or a cooperative | | : | | V6V1VAVii | ii\ | | | | | | |
| 4 | H | A medical research organiz | | | | | | the hospital's name | | | | | |
| - | ш | · · · · · · · · · · · · · · · · · · · | ation operated in col | njunotion with a nospital | acsonbca | iii Sectio | 11 17 0(D)(1)(A)(III). Enter | the nospital s hame, | | | | | |
| _ | | city, and state: | | | | | | ad : | | | | | |
| 5 | | An organization operated for | | liege or university owned | or operat | ed by a go | overnmental unit describe | ea in | | | | | |
| | | section 170(b)(1)(A)(iv). | • | | | | | | | | | | |
| 6 | | A federal, state, or local government | vernment or governn | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | | | | | |
| 7 | X | An organization that norma | Ily receives a substa | ntial part of its support fr | rom a gove | ernmental | unit or from the general | oublic described in | | | | | |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | | | |
| 8 | | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | |
| 9 | | An agricultural research org | anization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a land-grant | college | | | | | |
| | | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the | name, city | , and state of the college | or | | | | | |
| | | university: | | | | | | | | | | | |
| 10 | | An organization that norma | Ilv receives (1) more | than 33 1/3% of its supp | ort from c | ontribution | ns. membership fees. an | d aross receipts from | | | | | |
| | | activities related to its exem | | | | | | | | | | | |
| | | income and unrelated busin | | • | ` ' | | • • | · · | | | | | |
| | | See section 509(a)(2). (Con | | (1033 300tion on tax) inc | nn basines | soco acqui | red by the organization a | inter durie do, 1373. | | | | | |
| 44 | | | | ivaly to toot for public co | foty Coo | coation E(| 20(0)(4) | | | | | | |
| 11 | H | An organization organized a | | | | | | numacos of one or | | | | | |
| 12 | | An organization organized a | • | • | • | | • | | | | | | |
| | | more publicly supported or | - | | | | | check the box on | | | | | |
| | | lines 12a through 12d that | * * | | | - | · · · · · · | | | | | | |
| a | ı | | · · · · · · · · · · · · · · · · · · · | · | • | - | | | | | | | |
| | | the supported organization | on(s) the power to re | gularly appoint or elect a | majority o | of the direc | ctors or trustees of the su | upporting | | | | | |
| | | _ organization. You must o | complete Part IV, Se | ections A and B. | | | | | | | | | |
| k | , | Type II. A supporting org | anization supervised | I or controlled in connect | tion with its | s supporte | ed organization(s), by hav | ving | | | | | |
| | | control or management o | f the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or manage the sup | oorted | | | | | |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | | | | | | |
| c | ; | Type III functionally inte | grated. A supportin | g organization operated | in connect | tion with, a | and functionally integrate | ed with, | | | | | |
| | | its supported organization | n(s) (see instructions |). You must complete I | Part IV, Se | ections A, | D, and E. | | | | | | |
| c | i 🗌 | Type III non-functionally | integrated. A supp | orting organization oper | ated in co | nnection v | vith its supported organi | zation(s) | | | | | |
| | | that is not functionally int | egrated. The organiz | zation generally must sat | isfy a distr | ibution red | guirement and an attenti | /eness | | | | | |
| | | requirement (see instructi | - | | • | | • | | | | | | |
| e | | Check this box if the orga | - | - | | | | | | | | | |
| - | | functionally integrated, or | | | | | ., , , , , , , , , , , , , , , , , , , | | | | | | |
| 1 | Ente | er the number of supported of | • • | nany integrated capporti | ng organiz | ation. | | | | | | | |
| | | vide the following information | | ed organization(s) | | | | | | | | | |
| | | (i) Name of supported | (ii) EIN | (iii) Type of organization | | anization listed | (v) Amount of monetary | (vi) Amount of other | | | | | |
| | | organization | . , | (described on lines 1-10 | Yes | ing document? | support (see instructions) | support (see instructions) | | | | | |
| _ | | | | above (see instructions)) | res | No | | | | | | | |
| | | | | | | | | | | | | | |
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| T-4 | -1 | | | | | | I | i . | | | | | |

432021 01-14-25

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | | | | | | |
|---------------------------|---|----------------------|---------------------|----------------------|---------------------|---------------------|---|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total | | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | | |
| | include any "unusual grants.") | 9008455. | 8034011. | 9761513. | 5182715. | 5332487. | 37319181. | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | |
| | the organization without charge | | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 9008455. | 8034011. | 9761513. | 5182715. | 5332487. | 37319181. | | | | |
| | The portion of total contributions | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | | |
| | column (f) | | | | | | 2469630. | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 34849551. | | | | |
| | tion B. Total Support | | | | | | <u>,, , , , , , , , , , , , , , , , , , ,</u> | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total | | | | |
| | Amounts from line 4 | 9008455. | 8034011. | 9761513. | 5182715. | 5332487. | 37319181. | | | | |
| | Gross income from interest, | | | | | | | | | | |
| • | dividends, payments received on | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | |
| | and income from similar sources | 16,091. | 8,607. | 27,361. | 393,299. | 518,004. | 963,362. | | | | |
| 9 | Net income from unrelated business | 20,0320 | 0,00,0 | 2,,0020 | 333,2331 | 320,0021 | 30373021 | | | | |
| J | activities, whether or not the | | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | |
| 10 | or loss from the sale of capital | | | | | | | | | | |
| | assets (Explain in Part VI.) | 282 914 | 568,971. | 449,285. | | | 1301170. | | | | |
| 11 | Total support. Add lines 7 through 10 | 202/3110 | 300/3/11 | 113 / 2031 | | | 39583713. | | | | |
| | Gross receipts from related activities, | etc (see instruction | nne) | | | | ,673,954. | | | | |
| | First 5 years. If the Form 990 is for th | • | , | ourth or fifth tax v | | | 701073010 | | | | |
| | organization, check this box and stor | - | | | | | | | | | |
| Sec | tion C. Computation of Publi | | | | | | | | | | |
| | Public support percentage for 2024 (li | | | olumn (f)) | | 14 | 88.04 % | | | | |
| | Public support percentage from 2023 | | | | | 15 | 87.53 % | | | | |
| | 33 1/3% support test - 2024. If the c | | | | | ore, check this bo | | | | | |
| | stop here. The organization qualifies | | | | | | 7.7 | | | | |
| b | 33 1/3% support test - 2023. If the c | | - | | | | | | | | |
| | and stop here. The organization qual | | | | | | | | | | |
| 17a | 10% -facts-and-circumstances test | - 2024. If the org | anization did not c | | | | | | | | |
| | and if the organization meets the facts | | | | | | | | | | |
| | meets the facts-and-circumstances te | | | = | • | | | | | | |
| b | 10% -facts-and-circumstances test | ~ | | | | | | | | | |
| | more, and if the organization meets th | | | | | | | | | | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | | | | | |
| 18 | Private foundation. If the organization | n did not check a l | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box ar | nd see instructions | s | | | | |

Schedule A (Form 990) 2024 ASCENDUS, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sed | etion A. Public Support | siow, picase comp | note i art ii.j | | | | |
|------------|--|---|-------------------|-----------------------|---------------------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 <i>a</i> | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| | | (a) 2020 | (6) 2021 | (0) 2022 | (4) 2020 | (6) 2024 | (i) rotal |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | + | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | <u> </u> |
| 14 | First 5 years. If the Form 990 is for the | J | | , | • | ()() | · — |
| | check this box and stop here | | | | | | |
| | tion C. Computation of Publi | | | | | T 1 | |
| | Public support percentage for 2024 (li | , | • | column (f)) | | 15 | <u>%</u> |
| | Public support percentage from 2023 | | - | | | 16 | % |
| | ction D. Computation of Inves | | | | | T 1 | |
| | Investment income percentage for 20 | | | | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | <u>%</u> |
| 19a | 33 1/3% support tests - 2024. If the | organization did r | not check the box | on line 14, and line | e 15 is more than 3 | 33 1/3%, and line 1 | 7 is not |
| | more than 33 1/3%, check this box ar | nd stop here. The | organization qual | ifies as a publicly s | supported organiza | ation | |
| b | 33 1/3% support tests - 2023. If the | • | | | • | • | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | hox on line 14 19 | a or 19h check th | nis hox and see in | structions | 1 1 |

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| 40. | | |
| 10b | | |

| Par | t IV Supporting Organizations (continued) | | | |
|------|---|-----|-----|----|
| | _ | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | provide detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | ion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sect | ion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | • | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental | | | |
| | entity (see instructions). | | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | За | | |
| | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard | 3h | | |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi: | zations | |
|------|--|-----------------|----------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | ov. 20, 1970 (<i>explain in</i> | Part VI). See instructions |
| | All other Type III non-functionally integrated supporting organizations mu | st complete S | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | Type III supporting orga | nization (see |

Schedule A (Form 990) 2024

instructions).

| Par | t V Type III Non-Functionally Integrated 509(| (a)(3) Supporting Orga | nizations (continue | ed) | |
|-------|---|-------------------------------|--|-----|---|
| Secti | on D - Distributions | | • | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2024 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | Τ | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2024 | 6 | (iii) Distributable Amount for 2024 |
| 1 | Distributable amount for 2024 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2024 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2024 | | | | |
| а | From 2019 | | | | |
| b | From 2020 | | | | |
| С | From 2021 | | | | |
| d | From 2022 | | | | |
| е | From 2023 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to under distributions of prior years | | | | |
| h | Applied to 2024 distributable amount | | | | |
| i | Carryover from 2019 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2024 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2024 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2024, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2024. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2025. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2020 | | | | |
| b | Excess from 2021 | | | | |
| _ | Evenes from 2022 | | | | |

Schedule A (Form 990) 2024

d Excess from 2023e Excess from 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| | (See instr | uctions.) | | | | | | | | |
|-------------|-----------------|-----------|------|---|-----|-------|---------|-----|-------|---------|
| SCHEE | ULE A, | PART | II, | LINE | 10, | EXPL. | ANATION | FOR | OTHER | INCOME: |
| FUNDR | RAISING | INCO | ME | | | | | | | INCOME: |
| \triangle | וואים לוים ס | יסד | | | | | | | | |
| 2020 | AMOUNT: | : \$ | 172 | .991. | | | | | | |
| 2021 | AMOUNT | : \$ | 529 | 440. | | | | | | |
| 2022 | AMOUNT: AMOUNT: | · Š | 5 06 | , <u></u> | | | | | | |
| | 111001(1 | • • | 5,00 | | | | | | | |
| T.OAN | RECOVER | V TNO | COME | | | | | | | |
| 2020 | AMOUNT | | 100 | ,923. | | | | | | |
| 2020 | AMOUNT | · 꾸 | 39,5 | , <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u> | | | | | | |
| 2021 | AMOUNT: | · 꾸 | 111 | ,219. | | | | | | |
| 2022 | AMOUNI | . ა | 444, | , 419. | | | | | | |
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Schedule B (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

11-3317234 ASCENDUS, INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

Employer identification number

11-3317234

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 202,083. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll |

Name of organization

Employer identification number

11-3317234

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$1,500,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ 300,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$ <u>400,000</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | | \$ 538,853. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | | \$ <u>175,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

ASCENDUS, INC.

11-3317234

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
|------------------------------|---|---|---------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) | | (c) | |
| No. from Part I | (b) Description of noncash property given | FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | Ф | - |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | 25 | \$ | ule B (Form 990) (Rev. 12-: |

Page 4 Schedule B (Form 990) (Rev. 12-2024) Name of organization **Employer identification number** ASCENDUS, INC. 11-3317234 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

_____ | ____

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(e) Transfer of gift

(c) Use of gift

(a) No. from

Part I

(b) Purpose of gift

(d) Description of how gift is held

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ASCENDUS, INC.

Employer identification number 11-3317234

| Pai | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin. | | Similar Funds | or Accour | nts. Complete if the |
|-----|---|---------------------------------------|----------------------|-----------------------|---------------------------------|
| | organization anowored Tee Sitt offit 600, Fart IV, IIII | (a) Donor advise | ed funds | (b) Fur | nds and other accounts |
| 1 | Total number at end of year | . , | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor advisors in v | | eld in donor advis | ed funds | |
| | are the organization's property, subject to the organization's | - | | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | | | | |
| | for charitable purposes and not for the benefit of the donor or | | | | |
| | impermissible private benefit? | | | | |
| Pai | T II Conservation Easements. Complete if the org | ganization answered "Ye | s" on Form 990, F | Part IV, line 7 | |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | | | |
| | Preservation of land for public use (for example, recreated | tion or education) | Preservation of | a historically | important land area |
| | Protection of natural habitat | | Preservation of | a certified hi | storic structure |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | ied conservation contrib | ution in the form | of a con <u>serva</u> | tion easement on the last |
| | day of the tax year. | | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a | |
| b | | | | ۱ ۵۰ | |
| С | Number of conservation easements on a certified historic stru | ucture included on line 2 | a | 2c | |
| d | Number of conservation easements included on line 2c acqui | ired after July 25, 2006, | and not | | |
| | on a historic structure listed in the National Register | | | 2d | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or | terminated by the | organization | during the tax |
| | year | | | | |
| 4 | Number of states where property subject to conservation eas | sement is located | | | |
| 5 | Does the organization have a written policy regarding the per | iodic monitoring, inspec | tion, handling of | | |
| | violations, and enforcement of the conservation easements it | holds? | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, a | nd enforcing cons | ervation ease | ements during the year |
| | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | lling of violations, and er | nforcing conservat | tion easemen | ts during the year |
| | | | | | |
| 8 | Does each conservation easement reported on line 2d above | | | | |
| | and section 170(h)(4)(B)(ii)? | | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | | | |
| | balance sheet, and include, if applicable, the text of the footn | note to the organization's | s financial stateme | ents that desc | cribes the |
| Pai | organization's accounting for conservation easements. † III Organizations Maintaining Collections of | Δrt Historical Tre | asures or Ot | her Simila | ır Assets |
| · u | Complete if the organization answered "Yes" on Form | • | | | ii Addota. |
| | If the organization elected, as permitted under FASB ASC 95 | | enue statement a | nd halance sl | heet works |
| | of art, historical treasures, or other similar assets held for pub | • | | | |
| | service, provide in Part XIII the text of the footnote to its finan | • | • | | pablio |
| h | If the organization elected, as permitted under FASB ASC 95 | | | | works of |
| | art, historical treasures, or other similar assets held for public | · · · · · · · · · · · · · · · · · · · | | | |
| | provide the following amounts relating to these items. | cambinon, caddanon, c | i rescareri ir iditi | icranice or pu | blic 3cl vicc, |
| | | | | | \$ |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | | |
| 2 | If the organization received or held works of art, historical trea | asures or other similar a | | Laain provida | \$ |
| _ | the following amounts required to be reported under FASB A | | | gani, provide | - |
| а | Revenue included on Form 990, Part VIII, line 1 | | | | \$ |
| | Assets included in Form 990, Part X | | | | \$ |
| | | | | | ~ |

| Par | rt III Organizations Maintaining C | ollections of Ar | t, Histori | cal Treasu | res, or Oth | ner Sin | nilar Assets | (contir | nued) |
|------|--|------------------------------|----------------|-----------------------------|----------------|---------------------|------------------|------------------|------------|
| 3 | Using the organization's acquisition, accession | on, and other record | s, check an | y of the follow | ing that make | e signific | ant use of its | | |
| | collection items (check all that apply). | | | | | | | | |
| а | Public exhibition | d | I 🔲 Loa | an or exchang | e program | | | | |
| b | Scholarly research | е | · Oth | ner | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they | further the oro | ganization's e | xempt p | urpose in Part | XIII. | |
| 5 | During the year, did the organization solicit o | r receive donations o | of art, histor | rical treasures | , or other sim | ilar asse | ts | | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | ☐ No |
| Par | rt IV Escrow and Custodial Arran | | te if the org | anization ans | wered "Yes" o | on Form | 990, Part IV, li | ne 9, or | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an, or other intermed | diary for cor | ntributions or | other assets r | not inclu | ded | _ | |
| | on Form 990, Part X? | | | | | | L | Yes | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing table | e: | | _ | | | |
| | | | | | | <u> </u> | | Amoun | t |
| С | Beginning balance | | | | | L | 1c | | |
| d | Additions during the year | | | | | | 1d | | |
| е | Distributions during the year | | | | | | 1e | | |
| f | Ending balance | | | | | | 1f | | |
| | Did the organization include an amount on Fo | | | | | • | L | Yes | ☐ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | |
| Pai | rt V Endowment Funds Complete if | | | | | | h h h h h. | () [| |
| | | (a) Current year | (b) Prior | r year (c) | Two years bac | K (d) I | hree years back | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | • | e (line 1g, c | olumn (a)) held | d as: | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | · | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ition that ar | e held and ad | ministered fo | r the | | ſ | V N- |
| | organization by: | | | | | | | - " | Yes No |
| | (i) Unrelated organizations? | | | | | | | 3a(i) | |
| | | | | | | | | 3a(ii) | |
| | If "Yes" on line 3a(ii), are the related organiza | | | | | | | 3b | |
| Dai | Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm | | wment func | ls. | | | | | |
| ı aı | Complete if the organization answere | |) Dart IV lir | no 11a Soo F | orm 000 Part | Y line 1 | 0 | | |
| | <u> </u> | | | | i | | | (-I) D | |
| | Description of property | (a) Cost or o basis (investr | | (b) Cost or or basis (other | 1 . |) Accum deprecia | | (d) Boo | k value |
| 1a | Land | | | | | | | | |
| b | Buildings | | | | | | | | |
| С | Leasehold improvements | | | | | | | | |
| d | | | | 172,4 | 167. | 161 | ,743. | 1 | 0,724. |
| е | Other | | | | | | | | |
| | I. Add lines 1a through 1e. (Column (d) must e | | X. line 10c. | column (B)) | | | | 10 | 0,724. |

| Schedule D (Form 990) (Rev. 12-2024) ASCENDUS, | INC. | 11 | -3317234 Page |
|---|---------------------------------|---|------------------------|
| Part VII Investments - Other Securities | | | |
| Complete if the organization answered "Yes | | | |
| (a) Description of security or category (including name of security | (b) Book value | (c) Method of valuation: Cost or end | l-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | l-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |
| Complete if the organization answered "Yes | | 1d. See Form 990, Part X, line 15. | |
| | a) Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, Part X Other Liabilities | col. (B)) | | |
| Complete if the organization answered "Yes | s" on Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) OTHER LIABILITIES | | | 1,758,843. |
| (3) FINANCE LEASE LIABILITY | | | 69,852. |
| (4) OPERATING LEASE LIABILIT | Y | | 136,365. |
| (5) DEFERRED COMPENSATION PL | | | 88,589. |
| (6) | | | |
| (7) | | | |
| (8) | | | |

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

2,053,649.

(9)

| Pai | rt XI | Reconciliation of Revenue per Audited Financial Statemer | its With | Revenue per Re | turn | |
|--------|---|--|--------------|----------------|----------|---------------------|
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | 10 262 700 |
| 1 | | | | | 1 | 12,363,792. |
| 2 | | nts included on line 1 but not on Form 990, Part VIII, line 12: | 1 . 1 | | | |
| a | | nrealized gains (losses) on investments | | 150 000 | | |
| b | | ted services and use of facilities | 2b | 150,822. | | |
| C | | veries of prior year grants | | | | |
| d | | (Describe in Part XIII.) | | | 0- | 150,822. |
| e 2 | | nes 2a through 2d | | | 2e 3 | 12,212,970. |
| 3 4 | | act line 2e from line 1 | | | 3 | 12,212,510. |
| 4 a | | , , , | 4a | | | |
| b | | ment expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIII.) | | | | |
| | | nes 4a and 4b | | | 4c | 0. |
| 5 | | revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 12,212,970. |
| | rt XII | Reconciliation of Expenses per Audited Financial Stateme | nts With | Expenses per F | | n |
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total | expenses and losses per audited financial statements | | | 1 | 15,969,888. |
| 2 | | nts included on line 1 but not on Form 990, Part IX, line 25: | | | | - |
| а | | red services and use of facilities | 2a | 150,822. | | |
| b | | year adjustments | | | | |
| С | | losses | | | | |
| d | | (Describe in Part XIII.) | | | | |
| е | Add li | nes 2a through 2d | | | 2e | 150,822. |
| 3 | Subtra | act line 2e from line 1 | | | 3 | 15,819,066. |
| 4 | | nts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | | ment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other | (Describe in Part XIII.) | 4b | | | |
| С | Add li | nes 4a and 4b | | | 4c | 0. |
| 5 | Total | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 15,819,066. |
| | | Supplemental Information | | | | |
| | | descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I | | | ; Part) | X, line 2; Part XI, |
| | | I 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit , LINE 2: | ional infori | mation. | | |
| | | , line 2: US BELIEVES IT HAS NO UNCERTAIN TAX POS | TTTON | C AC OF DEC | EME. | FD 31 |
| | | ND 2023 IN ACCORDANCE WITH FASB ASC TOP | | | | - |
| | | ES STANDARDS FOR ESTABLISHING AND CLASS | | | | |
| | | AIN TAX POSITIONS. | <u> </u> | O MIVI IAM I | 110 V | IDIOND ION |
| 0110 | , <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u> | MIN IIM IODIIIOND. | | | | |
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SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury Internal Revenue Service **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to ${\it www.irs.gov/Form990}$ for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

| ASCENDUS, INC. | | | | 11-331723 | 4 |
|----------------------------------|--------------------|--|---|-------------------------------------|----------------------|
| Part I General Info | rmation on A | ctivities Out | side the United States. Compl | ete if the organization answered "Y | es" on |
| Form 990, Part IV | | | · | • | |
| | | n maintain record | ds to substantiate the amount of its gra | ants and other assistance, | |
| the grantees' eligibility f | or the grants or a | assistance, and t | he selection criteria used to award the | grants or assistance? | Yes No |
| | _ | | | | |
| 2 For grantmakers. Desc | ribe in Part V the | e organization's i | procedures for monitoring the use of its | s grants and other assistance outsi | ide the |
| United States. | | | | | |
| 3 Activities per Region. (T | he following Part | I, line 3 table ca | an be duplicated if additional space is r | needed.) | |
| (a) Region | (b) Number of | (c) Number of | (d) Activities conducted in the region | (e) If activity listed in (d) | (f) Total |
| | offices | employees, agents, and independent | (by type) (such as, fundraising, pro- | is a program service, | expenditures for and |
| | in the region | independent contractors | gram services, investments, grants to | | investments |
| | | in the region | recipients located in the region) | of service(s) in the region | in the region |
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| CENTRAL AMERICA AND | | | | | |
| THE CARIBBEAN | | 2 | PROGRAM SERVICES | LOAN CONSULTANTS | 101,954. |
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| 3 a Subtotal | 0 | 2 | | | 101,954. |
| b Total from continuation | | | | | |
| sheets to Part I | 0 | 0 | | | 0. |
| c Totals (add lines 3a | | | | | |
| and 3b) | 0 | 2 | | | 101,954. |

| Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. | Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any |
|---------|--|--|
| | recipient who received more than \$5,000. Part II can be duplicated if additional space is n | eeded. |

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|---|------------|----------------------|--------------------------|---------------------------------|----------------------------------|---|---|
| | | | | | | | | |
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| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta | ΙX |
|---|--|----|
| | exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | |

3 Enter total number of other organizations or entities .

| Part III Grants and Other Assistance Part III can be duplicated if ac | | | tes. Complete i | f the organization answered "Yes" | on Form 990, Part | IV, line 16. | | |
|---|------------|--------------------------|--------------------------|-----------------------------------|----------------------------------|---------------------------------------|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) | |
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| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) (Rev. 12-2024)

| Part v | Supplemental Information |
|--------|--|
| | Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of |
| | Triving the information required by tract, line 2 (informating or latera), tract, line by containing the lateral containing the line of the lateral containing t |
| | investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) |
| | (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. |
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SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

ASCENDUS, INC.

Part I Questions Regarding Compensation

 $Employer\ identification\ number \\ 11-3317234$

| | | | Yes | No |
|------------|--|----|-----|----------|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | X Independent compensation consultant X Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | X | |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| | The organization? | 6a | | <u>X</u> |
| b | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|------------------------------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|----|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) PAUL QUINTERO | (i) | 367,062. | 14,038. | 7,260. | 18,798. | 33,070. | 440,228. | 0. |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) ANA HAMMOCK | (i) | 224,581. | 7,692. | 0. | 10,300. | 0. | 242,573. | 0. |
| CHIEF LENDING OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) JOSHUA BRACKETT | (i) | 186,478. | 5,925. | 0. | 9,785. | 15,787. | 217,975. | 0. |
| CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) VICTORIA N. RICHARDSON | (i) | 153,652. | 5,769. | 0. | 7,725. | 25,227. | 192,373. | 0. |
| SVP, DEVELOPMENT & COMMUNICATIONS | (ii) | 0. | 0. | 0. | 0. | 0. | | 0. |
| (5) RODRIGO CERVEIRA | (i) | 142,916. | 5,538. | 0. | 7,416. | 28,602. | 184,472. | 0. |
| VP, CREDIT RISK | (ii) | 0. | 0. | 0. | 0. | 0. | | 0. |
| (6) ANDREA IERACE | (i) | 159,245. | 5,886. | 0. | 8,034. | 10,495. | 183,660. | 0. |
| SVP, LENDING | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) FABIANA A. ESTRADA | (i) | 143,147. | 5,250. | 0. | 7,235. | 21,098. | 176,730. | 0. |
| REG. VP, LENDING AND BUSINESS DEV. | (ii) | 0. | 0. | 0. | 0. | 0. | | 0. |
| (8) JENNIFER SPAZIANO | (i) | 156,554. | 5,719. | 0. | 7,934. | 6,028. | | 0. |
| SVP, OPERATIONS & INNOVATION | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
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| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Part III Supplemental Information |
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| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 4B: |
| THE FOLLOWING EMPLOYEES ON PART II RECEIVED TAXABLE 457(F) CONTRIBUTIONS |
| DURING THE CALENDAR YEAR 2024. THESE AMOUNTS ARE INCLUDED ON PART II, |
| COLUMN (C): |
| |
| PAUL QUINTERO 18,798 |
| ANA HAMMOCK 10,300 |
| JOSHUA BRACKETT 9,785 |
| ANDREA IERACE 8,034 |
| JENNIFER SPAZIANO 7,934 |
| VICTORIA N. RICHARDSON 7,725 |
| RODRIGO CERVEIRA 7,416 |
| FABIANA A. ESTRADA 7,235 |
| PART I, LINE 7: |
| THE BOARD APPROVES THE SUCCESS SHARE PLAN BONUS BASED ON THE RECOMMENDATION |
| AND REVIEW OF THE FINANCE COMMITTEE. |
| |
| PART II, COLUMN B(III): |
| AMOUNTS IN PART II COLUMN (B)(III) REPRESENT CONTRIBUTIONS TO A 457(B) |
| PLAN. |
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SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

11-3317234 ASCENDUS, INC. FORM 990 DESCRIPTION OF ORGANIZATION MISSION: PART Ι LINE FINANCIAL EDUCATION. PART VI. SECTION B LINE 11B: THE RETURN IS PREPARED BY THE OUTSOURCED ACCOUNTANT, ANDIS REVIEWED BY MANAGEMENT & AUDIT COMMITTEE IN DETAIL AND THEN SENT TO THE BOARD PRIOR TO ITS FILING. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS CURRENTLY IN PLACE AND IS MONITORED ANNUALLY. EACH YEAR EVERY MEMBER OF THE GOVERNING BODY COMPLETES AND SIGNS CONFLICT OF INTEREST QUESTIONNAIRE IN WHICH THEY DISCLOSE ANY POSSIBLE CONFLICTS OF INTEREST TO THE ORGANIZATION. FORM 990. PART VI. SECTION B LINE 15A: CEO'S IN 2024, THE SALARY WAS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS USING THREE SOURCES OF COMPENSATION INCLUDING NATIONAL REPORT FROM GUIDESTAR ON COMPENSATION LEVELS FOR NONPROFIT CEOS BY TYPE OF NONPROFIT, SIZE AND GEOGRAPHY, AN ANALYSIS BASED ON INDEPENDENT THIRD-PARTY SALARY BENCHMARKING ANALYSIS FOR THE NEW YORK AREA, AND A PERFORMANCE REVIEW. ASCENDUS HAD AN EMPLOYMENT MANAGEMENT AGREEMENT WITH A PROFESSIONAL EMPLOYMENT ORGANIZATION ("PEO") WHICH PROVIDES A COMPREHENSIVE PERSONNEL MANAGEMENT SYSTEM ENCOMPASSING A BROAD RANGE OF SERVICES, INCLUDING BENEFITS AND PAYROLL ADMINISTRATION, HEALTH AND WORKER'S COMPENSATION INSURANCE PROGRAMS, PERSONNEL RECORDS MANAGEMENT, EMPLOYER LIABILITY MANAGEMENT, ETC. EMPLOYEES ARE CONSIDERED CO-EMPLOYEES OF

| FORM | 990, | PART | VI, | SECTIO | NC, | LI | VE 1 | 9: | | | | | |
|------|--------|-------|-------|--------|------|------|-------|---------|----|---------|-----|-----------|--|
| THE | GOVERN | ING : | DOCUI | MENTS, | CONF | LIC | OF | INTERE | ST | POLICY, | AND | FINANCIAL | |
| STAT | EMENTS | ARE | AVA] | LABLE | TO I | HE I | PUBL: | IC UPON | RE | EQUEST. | | | |
| | | | | | | | | | | | | | |

THE PEO. EMPLOYEES ARE INCLUDED IN A FORM W-3,

STATEMENTS ISSUED DIRECTLY BY THE PEO.

| THE | PROCESS | HAS | NOT | CHANGED | FROM | THE | PRIOR | R YEAR. |
|-----|---------|-----|-----|---------|------|-----|-------|---------|
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TRANSMITTAL

ASCENDUS DID NOT

ASCENDUS AND

WAGE AND TAX

SEPARATE FORM W-3 OR FORM W-2.

FORM 990, PART XII, LINE 2C: